



HINDUJA AUTOMOTIVE LIMITED

Modern Slavery Act Transparency Statement For The financial year ended on 31 March 2024

Hinduja Automotive Limited (HAL) supports the elimination of all forms of modern slavery and human trafficking.

This statement applies to the financial year ended on 31 March 2024.

Organisational structure and business operations

HAL operates in the United Kingdom and holds shares in an Indian listed group, Ashok Leyland Limited (ALL). ALL is primarily engaged in the manufacturing of medium and heavy commercial vehicles including trucks, buses and other commercial vehicles. The company is part of the Hinduja Group.

Our operating subsidiaries which are subject to United Kingdom legislation have produced their own Modern Slavery Act Transparency Statement, which are specific to their business operations and address their risks and compliance activities with the Act.

This statement sets out HAL's approach as a single entity to tackle modern slavery or human trafficking risks in our business.

Our policies and risk areas

As a holding company, HAL does not have complex supply chain risks to assess and manage.

All employees and contractors are responsible for ensuring that their own actions do not impair the human rights of others. This extends to acting with vigilance in regards to this Act, and ensuring that all business activities are carried out in line with the UK legislations.

Measuring our effectiveness in combatting modern slavery and human trafficking

Given the risk is minimal currently, HAL does not employ specific key performance indicators in measuring our effectiveness. We expect to continue to evolve our approach to managing the risk as our business develops and our understanding improves over time.

Conclusion

We recognise that responding to the issue of slavery and human trafficking requires constant commitment and vigilance. HAL is committed to transparency in respect to our approach to human rights, including reporting publicly through this annual Modern Slavery Act Transparency Statement.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and has been updated and approved by HAL's Board of Directors on 27 August 2024.

This statement has been signed by **Mr. Paul Jones – Chief Financial Officer** of HAL on 27th August 2024, as authorised by the Board of Directors of HAL.